

Permanent Members	Invitees	Job Function	Chairman
Rafael Moral		Non-Executive Board Member	
Elena Rivero		Non-Executive Board Member	
José Manuel Robles (*)		Independent Board Member	X
Juan Fernández-Aceytuno Sáenz de Santamaría (*)		Independent Board Member	
Hélène Bouteleau		Non-Executive Board Member	
Anthony Ferdinandi		Non-Executive Board Member	
	Cristina Sierra	CRO	