

Permanent Members	Invitees	Job Function	Chairman
Hélène Bouteleau		Non-Executive Board Member	X
Rafael Moral		Non-Executive Board Member	
Sergio Carretero		CEO (Executive Board Member)	
Rui Costa		DCEO (Executive Board Member)	
Juan Fernández-Aceytuno Sáenz de Santa María		Independent Board Member	
José Manuel Robles		Independent Board Member	
Elena Rivero		Non-Executive Board Member	
Anthony Ferdinandi		Non-Executive Board Member	
Carlos Lázaro		Secretary	