

Permanent Members	Invitees	Job Function	Chairman
Arnaud de Lamothe		Non-Executive Board Member	X
Gabriele Braglia		CEO (Executive Board Member)	
Emilia Martínez		DCEO (Executive Board Member)	
Ángel Luis Fernández de Bobadilla Sánchez		Non-Executive Board Member	
Juan Fernández-Aceytuno Sáenz de Santa María		Independent Board Member	
Elena Rivero		Non-Executive Board Member	
Luis Senosiain Maeztu		Independent Board Member	
Anne Sophie Achard		Non-Executive Board Member	
Carlos Lázaro		Secretary	