

Permanent Members	Invitees	Job Function	Chairman
Rafael Moral		Non -Executive Board member	
Elena Rivero		Non -Executive Board member	
José Manuel Robles (*)		Independent Board member	
Juan Fernández-Aceytuno Sáenz de Santamaría (*)		Independent Board member	X
Hélène Bouteleau		Non -Executive Board member	
Anthony ferdinandi		Non -Executive Board member	
	Maria Pilar Mur	HR Director	

