

Permanent Members	Guests	Job Function	Chairman
Ángel Luis Fernández de Bobadilla Sánchez		Non -Executive Board member	
Elena Rivero		Non -Executive Board member	
Luis Senosiain Maeztu (*)		Independent Board member	
Juan Fernández-Aceytuno Sáenz de Santamaría (*)		Independent Board member	X
Hélène Bouteleau		Non -Executive Board member	
Anthony Ferdinandi		Non -Executive Board member	
	M. Pilar Mur	HR Director	