

| Permanent Members | Invitees | Job Function | Chairman |
|---|--------------|-----------------------------|----------|
| Ángel Luis Fernández de Bobadilla Sánchez | | Non -Executive Board member | |
| Elena Rivero | | Non -Executive Board member | |
| Luis Senosiain Maeztu (*) | | Independent Board member | |
| Juan Fernández-Aceytuno Sáenz de Santamaría (*) | | Independent Board member | X |
| Hélène Bouteleau | | Non -Executive Board member | |
| Pedo Agüero | | Non -Executive Board member | |
| | M. Pilar Mur | HR Director | |